

Caverion Organisation as of July 1, 2018

Caverion Group
Ari Lehtoranta

Services Thomas Hietto	Austria Manfred Simmet	Denmark Michael Højgaard	Finland and Baltics Ville Tamminen	Germany Werner Kühn	Industrial Solutions Sakari Toikkanen	Norway Knut Gaaserud	Sweden Juha Mennander
Projects Michael Kaiser							
Finance, Strategy and IT Martti Ala-Härkönen							
Legal & Compliance Anne Viitala							
HR & Safety Minna Schrey-Hyppänen							
Market Operations Juha Mennander							
Russia, Poland Niclas Sacklén*							

- Market Operations = Sales Development, Procurement, Marketing & Communications, (& Change Management)
- * Not in Group Management Board

