

# Caverion Organisation as of March 1, 2016

**Caverion Group**  
President and CEO Fredrik Strand\*

	Austria	Denmark-Norway	Eastern Europe	Finland	Germany	Industrial Solutions	Sweden
<b>Group Finance &amp; Governance</b> Antti Heinola*							
	Manfred Simmet*	Knut Gaaserud*	Niclas Sacklén*	Jarno Hacklin*	Werner Kühn*	Juhani Pitkäkoski*	Thomas Lundin*
<b>Group HR &amp; People</b> Merja Eskola*							
<b>Group Business Development &amp; Marketing</b> Carina Qvarngård*							
<b>Group Delivery &amp; Operations Development</b> Matti Malmberg*							

\* = member of the Group Management Board

